

Faculty Review Committee Report
Formal Review

Evaluation and Recommendation Regarding Reappointment or Promotion of
Career-line, Adjunct, and Visiting Faculty

Faculty member being evaluated Luke Dahn

Date of evaluation Jan 30, 2021

Members of DRC Committee preparing this Report Chikinda, Meier

Category of faculty member being evaluated:

- Career-line (select one: Clinical or Lecturer)
 Adjunct
 Visiting

Rank of faculty member being evaluated:

- Instructor Assistant Professor Associate Professor Professor

Contents of the File (check all that apply)

- CV
 -Syllabi for courses taught since appointment or since last reappointment review or initial appointment.
 -Personal Statement
 -Student course evaluations since appointment or last reappointment review
 -Summary of employment responsibilities as outlined in contract (teaching load, service expectations, and/or research expectations)
 -Prior Informal Review Reports, Review Committee Reports, and candidate responses since the last Formal Review or initial appointment.
 -Other

Recommendation:

(Note: if the recommendation is for *Reappointment with plan for improvement*, then the reappointment recommendation should be for a 1-year appointment rather than a multi-year appointment.)

- Reappointment Reappointment with plan for improvement Non-reappointment

Recommendation regarding reappointment:

- 1 year 2 years 3 years 4 years 5 years

Recommendation regarding Promotion (if applicable):

- Yes (Promote) No

Written Report:

This short report should: 1) summarize the evidence considered; 2) state how the evidence considered satisfies or fails to satisfy the applicable standard; 3) make recommendations for rating the candidate in all applicable areas of evaluation (e.g., Excellent,

Very Good, Effective, or Not Effective); and 4) give the reason for the committee's recommendations. Include a discussion of any particularly strong elements of the file, as well as any areas that might need attention from the candidate, the Department Chair/School Director, or the Department/School as a whole. The written comments should make clear how and why particular elements of the file support the recommendation. (Generally ½ to 1 page of written comments are sufficient.)

The teaching observations and student evaluations indicate that Dr. Luke Dahn is a very engaging teacher, who is also very generous in helping students to progress. Across the presentation formats, the course content that he delivers, as well as the learning materials that he produces for the students are very clear and very well organized. Furthermore, the student evaluations clearly show that the switch in the learning modalities between the regular teaching and IVC (online) format of teaching (due to COVID-19) went impressively smooth, and that the students remain very satisfied with the open and constructive learning environment that Dr. Dahn creates.

Dr. Dahn also is a very prolific composer. Besides the recent world premieres of a number of his latest works, Dr. Dahn's compositional works in progress include several commissions for new works. He is also very involved in his comprehensive Bach chorale research, and maintains an extensive and unique online resource on this project. Dr. Dahn is also active in Service, e.g. as Board of Directors in a very well known Composer's Association.

The committee recommends an Excellent rating for all applicable areas of evaluation, and therefore recommends reappointment.


Manuela Meier


Michael Chikinda